Dr Sandes tal Negr

NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR (H.P) End-Term Semester Examination (B.Tech. 5th Sem.), November 2023

: Industrial Psychology

Course Code

: HS 370

Time

3 hours

Max. Marks: 50

Note: All the questions are compulsory.

PART I

Is work-life balance important? Elucidate. 1. i. **(4)**

Industrial Psychology is a science: Justify with characteristic approach. ii. (4)

PART II

Discuss the nature of psychological tests and also discuss advantage & **(8)** disadvantage of psychological tests as the techniques of personnel selection.

3. What do you mean by accidents in industry? Discuss and effects of industrial accidents and also suggest some preventive measures.

(8)

Explain the meaning of Industrial Psychology. Discuss the functions and problems of Industrial Psychology.

(8)

What is fatigue? Describe the types of fatigue, occupational conditions and methods of reducing fatigue.

(8)

PART III

What do you mean by Industrial Morale? What are those factors which influence 6. (10)morale? Discuss the measures which can be taken into account for improving morale.